

1 February 2013

Dear Parent/Guardian

On behalf of our Board of Directors, I am writing to inform you that after leading Emmanuel College for nearly 18 remarkable years, Mr Leo has indicated his intention to retire as Principal at the end of 2013. Students in Years 3-12 have heard this announcement at Assemblies this morning.

The Board is grateful that Mr Leo's leadership has facilitated an exceptional period of growth and development for Emmanuel College. Since 1996, student enrolments have almost doubled. More importantly, our students have reached high standards in terms of their academic focus and the general commitment of the student body. In addition, the College has gained an enviable reputation in all areas of College life, including academic, sport and performing arts achievements, as well as the richness of an inclusive and vibrant Christian community.

Mr Leo has been talking through this decision with the Board over the past few years and together with him, the Board has planned well for appropriate succession to the Principal's position. The position will be advertised in coming weeks. It is envisaged that after receiving applications, conducting interviews, and prayerfully making our deliberations, we should be able to announce our new Principal to you by the end of Semester 1.

The Board would like to reassure you that we have done everything possible over the last few years to prepare for the responsibility of this process, and believe that we are well-equipped to make an excellent appointment that will serve the College well into the next phase of its development. You should be encouraged to know that the same Board has helped appoint Mr Hewitt, Mr Gladman and Mr Sanger to their respective roles in recent years. All of these have been outstanding appointments.

Of course, given the high esteem in which Mr Leo is regarded, not only by our College community but also the wider Gold Coast, Christian and independent schools communities, there will be opportunities during the year to celebrate and honour Mr Leo's tenure as Principal. You will receive information regarding these occasions in due course.

We appreciate your prayerful support as we undergo the selection process.

With every blessing for an exciting year ahead.

Yours sincerely

Mrs Mary-Anne Rulfs
Chairman of the Board of Directors
Emmanuel College